

The Republic of Iraq
Ministry of Higher Education and
Scientific Research
The Department of Private
Universities



Al-Bayan University

Strategic Plan

2021-2026



Introduction

Strategic planning falls within modern management curricula for organizations and departments, including educational institutions. This type of planning has improved organizations' performance by having a future vision that allows them to continue, develop and expand their current and future projects. It also helps them respond effectively to the changes within the educational institution and ensure that it obtains an essential competitive position in the field of business compared to its counterparts. Strategic planning is a process through which an educational institution can visualize its future direction and then define the plan, policies, procedures, and work methods to achieve the vision and put it into practice.

The strategic plan is a plan set by the higher administration to determine the long-term future of the organization to:

- Determine the types of work the institution is bound to achieve.
- Identifying new opportunities, threats, and challenges in the institution's external environment
- Determine the development goals that the institution aims to achieve.
- Develop plans for the acquisition and allocation of resources.
- Determine how to manage and coordinate synergies between the institutions' various units
- Determine strategies that accomplish the institution's distinction from other competitors.
- Determine how to measure the institution's performance.

From the above, it can be said that strategic planning is based on five main pillars:

- Good knowledge of the target groups for the work of the educational institution (their characteristics, qualifications, problems, and needs)
- Precise and accurate identification of the educational institution's mission and goals.
- Good understanding of the strengths and weaknesses associated with the educational institution.
- Good understanding of the available opportunities and potential threats.
- Decision-making of the institution's future (where we want to be).
- Develop executive/procedural methodologies to reach the targeted position.

Strategic Planning Stages

Strategic planning includes a series of stages that involve data collection and analysis to make future strategic decisions.

The major steps of strategic planning can be summarized as follows:

First: Defining the Vision, Mission, and Objectives Stage

The Vision: It is a brief, clear and inspiring statement that explains the image that the institution would like to be in the future, and it provides a point of correction for the direction

of the future. It is the image that the institution aspires to create in the peoples' minds in the future.

The message: an explanatory statement behind the institution's existence, and it explains the efforts that make it a unique and distinct institution compared to its counterparts. It clarifies the members' joint commitment to achieving the vision, goals, and objectives for the benefit of the targeted audience. The institution's message is a reference point for determining the strategic and procedural objectives of the institution.

For the institution's message to be successful, it should answer the following questions

- Who are we?
- What do we provide?
- Who are our current and possible targets?
- Who are our current and possible competitors?
- What technologies do we use?
- What do we want to be in the future?

Second: The Preparation for Planning Stage

This stage is called ((planning for planning)), and it is characterized by taking a strategic planning decision and setting up infrastructures to initiate this process through:

- Determining the team members who will assume the tasks and responsibilities of strategic planning.
- Justifying the reasons for adopting the scheme: explaining the reasons for adopting the approach and controlling its various stages
- Determining the longevity of the plan.
- Choosing the methodology and mechanisms for searching, collecting, analyzing, archiving, and updating information.
- Setting an agenda for meetings.
- Allocating funds for planning.
- Determining a timeline for implementing the strategic plan.

Third: SWOT Analysis

Strategic planning starts with identifying the environmental nature in which the educational institution operates in. The SWOT analysis implies analyzing the internal and external educational institution environment. This analysis is known as SWOT analysis because it helps organizations taking advantage of opportunities and avoiding possible threats.

What does the strategic analysis require?

- A large amount of data.

- The ability to determine future work opportunities.
- The awareness of possible threats beset the institution.

Analyzing the External Environment: (Opportunities and Threats)

The institution's external environment elements include all influential factors that do not fall under the institution's control. These elements are divided into two levels:

General External Environment: consists of the environmental changes affecting all working forces in the society regardless of the activity's nature or the field to which it belongs, such as the economic, political, social, cultural, legal, and legislative factors.

Special External Environments: This includes the factors that have a remarkable impact on the working activity of the institution, such as the competitors, funders, buyers, alternatives, and new competitors.

Opportunities: Attitudes, trends, or existing or potential changes in the external environment lead to strengthening the demand for the institution's services or improving its competitive position, assuming its proper utilization.

Threats: Attitudes, trends, or existing or potential changes in the external environment are considered a potential threat to

the institution's competitive status or reduce its ability to achieve its message and objectives.

Internal Environment Analysis

The internal environment is all factors subjected to the institution's control, such as the work policies, regulations, procedures, and human resources.

The analysis of the internal environment ends with identifying the strength and weaknesses of the educational institution.

Fourth: Identifying the Strategic Direction and Objectives

Analyzing the educational institution's current situation (or any other institution) and formulating its vision and mission comes to the stage of determining the future directions, which serves as the general framework for the institution's interventions during the period covered by the strategic plan. Thus, strategic directions are choices made by the educational institution to determine its future directions to achieve its message.

Clear, specific, measurable, and realistic objectives are set in harmony with the results of the educational institution's strategic analysis carried out in the previous stages.

Objectives are required to be reached through outputs that the institution undertakes to provide in products or services with certain specifications that lead to their achievement.

Fifth: Executive Plan

The concept of a plan, in general, refers to the document that summarizes how the organization can achieve its objectives through (determining specific goals, defining the results for each goal, defining the appropriate activities for each result, defining a set of programs and projects to achieve the objectives, setting up a management system, and setting a timetable for the implementation stages and distributing tasks).

Sixth: Strategic Plan Follow-up and Evaluation

Follow-up and evaluation are an integral part of strategic planning. Follow-up is an organized series to obtain information about the progress of the work plan compared to what is planned to allow timely intervention to introduce the necessary adjustments and correct the course of work within the institution.

The evaluation is carried out during specific stages (annual, semi-intermediate, and final) to determine how the

strategic objective and results are achieved in the strategic plan, based on precise indicators set in the execution plan with institutional standards. Evaluation is an essential and reference stage for making appropriate decisions regarding building a strategic plan before reaching the educational institution's final goal.

About Al-Bayan University

Al-Bayan University has six colleges:

- 1- College of Dentistry
- 2- College of Pharmacy
- 3- College of
- 4- College of Nursing
- 5- College of Business Management (Accounting and Business Management)
- 6- College of Law

The University applies the modern curricula and new teaching methods to achieve academic accreditation through accurate scientific planning to reach and implement the best quality standards.

The University has provided well-equipped laboratories and halls with the latest equipment for display and analysis. It has also provided green fields to give the students an appropriate environment and places for various student activities. The University is still striving to achieve more and prepare for the transition to its new location. Al-Bayan University includes an elite group of well-known scientific competencies.

Al-Bayan University seeks to enhance its scientific position as a center of creativity for culture and knowledge.

The University was established in 2016 with the Council of Ministers General Secretariat Resolution No. 369 in 2013. The resolution approved the establishment of four colleges (College of Pharmacy, College of Pathological Analysis Techniques, College of Law, and College of Business Administration, with its two Departments: Business Administration and Accounting). And the ministry's resolutions (6768) and (6646) approving the establishment of College of Nursing and College of Dentistry, respectively.

أمر وزاري -

م/ جامعة البيان الاهلية

استناداً الى الصلاحيات المخولة لنا تقرر الآتي :
الموافقة على تأييد منح اجازة التأسيس لجامعة البيان الأهلية الممنوحة لها بموجب كتاب الامانة العامة لمجلس الوزراء المرقم (ش.ز. / ١٠ / ١٠ / ٢٧٥٩٩) في ٢٠١٣/٩/٥ قرار رقم (٣٦٩) لسنة ٢٠١٣ واعتباراً من السنة الدراسية (٢٠١٦-٢٠١٧) ومراعاة توصيات اللجنة المشكلة بموجب الامر الاداري المرقم (ت هـ ا / ٣٢٣٩) في ٢٠١٦/٩/٥ والالتزام بتوافر النصاب القانوني للملاك التدريسي على وفق الاختصاص والشهادة وبواقع اربع كليات تضم كل من :-

- ١- كلية الصيدلة
- ٢- كلية القانون
- ٣- كلية تقنية التحليلات المرضية
- ٤- كلية ادارة الاعمال ... وتضم الاقسام التالية :
 ١. قسم ادارة الاعمال
 ٢. قسم المحاسبة

أملين ان تسهم الجامعة في إحداث التطوير الكمي والنوعي في الحركة العلمية والثقافية والتربوية والبحث العلمي ووفقكم الله لخدمة عراقنا الحبيب .

أ.د. عبد الرزاق عبد الجليل العيسى
وزير التعليم العالي والبحث العلمي

٢٠١٦/١٠/١٩

نسخة منه :

- الامانة العامة لمجلس الوزراء/ الدائرة القانونية / للتفضل بالعلم ... مع التقدير .
- الوزارات كافة / للتفضل بالعلم ... مع التقدير .
- دوائر الدولة غير المرتبطة بوزارة/ للتفضل بالعلم ... مع التقدير .
- مكتب معالي الوزير / للتفضل بالعلم ... مع التقدير .
- مكتب السادة الوكلاء / للتفضل بالعلم ... مع التقدير .
- مكتب السادة المستشارون/ للتفضل بالعلم ... مع التقدير .
- دوائر الوزارة كافة / للتفضل بالعلم ... مع التقدير .
- رئاسات الجامعات كافة / للتفضل بالعلم ... مع التقدير .
- الجامعات والكليات الاهلية كافة / للتفضل بالعلم ... مع التقدير .
- قسم الاستحداث والمعلوماتية والمحاضر/ شعبة الاستحداث مع الأوليات
- الصادرة

جامعة البيان
السوار
العدد ٥٥٥٤
التاريخ ١٧ / ٩ / ٢٠١٧

جامعة البيان الاهلية

م/ الموافقة على استحداث كلية التمريض

لسلام عليكم ورحمة الله وبركاته ...

حصلت موافقة معالي الوزير على استحداث كلية التمريض في جامعتكم للعام الدراسي (٢٠١٧ / ٢٠١٨) وللدراسة الصباحية وبطاقة استيعابية (١٥٠) مائة وخمسون طالب فقط مع ضرورة استكمال المستلزمات الضرورية الخاصة بالمراحل المتقدمة على ان يتم التعاقد من قبلكم مع مستشفى حكومي أو أهلي لتدريب الطلبة اعلاه وتكون الطاقة الاستيعابية للمستشفى هي طالبين لكل سرير .

للتفضل بالاطلاع واتخاذ اللازم واعلامنا ... مع التقدير .



علي رزوقي حسين

مدير دائرة التعليم الجامعي الاهلي

٢٠١٧/٩/٢٨

تمت الموافقة على
استحداث كلية التمريض
في جامعة البيان الاهلية
في ١٧ / ٩ / ٢٠١٧

نسخة منه الى:

- مكتب معالي الوزير / اشارة الى مصادقة معاليه في (٢٠١٧/٩/٢٨) / للتفضل بالاطلاع ... مع التقدير .
- مكتب السيد وكيل الوزارة للشؤون العلمية والعلاقات الدولية / اشارة الى مصادقة سيادته المؤرخة في (٢٠١٧/٩/٢٨) / للتفضل بالاطلاع ... مع التقدير .
- دائرة الدراسات والتخطيط والمتابعة / للتفضل بالعلم ... مع التقدير .
- دائرة التعليم الجامعي الاهلي / الاقسام كافة / لاتخاذ اللازم ... مع التقدير
- قسم الاستحداث / شعبة استحداث الاقسام / مع الاوليات
- الصادرة .



جامعة البيان الاهلية

م/ الموافقة على استحداث كلية طب الاسنان

السلام عليكم ورحمة الله وبركاته ...

حصلت موافقة معالي الوزير على استحداث كلية طب الاسنان في جامعتكم للعام الدراسي (٢٠١٧ / ٢٠١٨) وللدراسة الصباحية وبطالقة استيعابية (١٥٠) مائة وخمسون طالب فقط مع ضرورة استكمال المستلزمات الضرورية الخاصة بالمراحل المتقدمة .

للتفضل بالاطلاع واتخاذ اللازم واعلامنا ... مع التقدير .

مدير دائرة التعليم الجامعي الاهلي
٢٠١٧ / ٩ / ١٣

علي رزوقي حسين
مدير دائرة التعليم الجامعي الاهلي
٢٠١٧ / ٩ / ١٣



نسخة منه الى:

- مكتب معالي الوزير / اشارة الى مصادقة معاليه في (٢٠١٧/٩/١٣) / للتفضل بالاطلاع ... مع التقدير .
- مكتب السيد وكيل الوزارة للشؤون العلمية والحكايات الدولية اشرة الى مصادقة مبادته المؤرخة في (٢٠١٧/٩/١٠) / للتفضل بالاطلاع ... مع التقدير .
- دائرة الدراسات والتخطيط والمتابعة / للتفضل بالعلم ... مع التقدير .
- دائرة التعليم الجامعي الاهلي / الاقسام كافة / لاتخاذ اللازم ... مع التقدير .
- قسم الاستحداث / شعبة استحداث الاقسام / مع الاوليات
- الصنارة .

احمد

Al-Bayan University

First: Human Resources

-Faculty Members

1- College of Dentistry

No.	Name	Gender	Certificate	Scientific Title	Notes
1.	Amer Hassan Hashoosh	Male	Ph.D.	Professor	Retired
2.	Sahib Mohammad Hussain	Male	Ph.D.	Assistant Prof.	Retired
3.	Ghufran Adil Hasan	Female	M.Sc.	Assistant Lecturer	-
4.	Mudher MB. Alsunbuli	Male	Ph.D.	Lecturer	-
5.	Omar Bakr Hazm	Male	Ph.D.	Lecturer	-
6.	Alaa Mohammed Shaheed	Female	Ph.D.	Lecturer	-
7.	Hamsa Faisal Najim	Female	Ph.D.	Lecturer	-
8.	Natheer Ayed Jassem	Male	Ph.D.	Lecturer	Retired
9.	Saja Kareem Esmael	Female	M.Sc.	Lecturer	-
10.	Yaseen Hasan Motea	Male	M.Sc.	Assistant Lecturer	-
11.	Zainab Muayad Saber	Female	M.Sc.	Assistant Lecturer	-
12.	Ghassan Bahir	Male	M.Sc.	Assistant Lecturer	-
13.	Hamsa Jamal Mahdi	Female	M.Sc.	Assistant Lecturer	-

14.	Shatha Saadallaha	Female	M.Sc.	Assistant Lecturer	-
15.	Mohammed Ridha Hassan	Male	M.Sc.	Assistant Lecturer	Retired
16.	Mohammed Hamoudi	Male	M.Sc.	Assistant Lecturer	-
17.	Simaa Abdulameer	Female	M.Sc.	Assistant Lecturer	-
18.	Hayder Sadiq Baker	Male	M.Sc.	Assistant Lecturer	-
19.	Suha Khaleel Ibrahim	Female	M.Sc.	Assistant Lecturer	-
20.	Zainab Tariq	Female	M.Sc.	Assistant Lecturer	-
21.	Rosul Mohammed Naje	Female	M.Sc.	Assistant Lecturer	-
22.	Israa Na'mh Al-Sultani	Female	M.A	Assistant Lecturer	-

College of Dentistry, External Lecturers

	Name	Gender	Certificate	Scientific Title
1.	Aya Mahir Bashar	Female	M.Sc.	Assistant Lecturer
2.	Farah Ghanem Mohammed	Female	M.Sc.	Assistant Lecturer
3.	Janar Jabar Ali	Female	M.Sc.	Assistant Lecturer
4.	Mufaz Mahdi Mohsen	Female	M.Sc.	Assistant Lecturer
5.	Mustafa Faisal Al-Jamal	Male	M.Sc.	Assistant Lecturer

Al-Bayan University

2- College of Pharmacy

No.	Name	Gender	Certificate	Scientific Title	Notes
1.	Intesar Tarik Nauman	Female	Ph.D.	Professor	Retired
2.	Sabah Naser Hussein	Male	Ph.D.	Professor	Retired
3.	Nather Najim Abdullah	Male	Ph.D.	Professor	Retired
4.	Ismael Taha Ibrahim	Male	Ph.D.	Professor	-
5.	Inaam Abdulalem Hasan	Female	M.Sc.	Assistant Prof.	Retired
6.	Yasser Abdulalem Hasan	Male	Ph.D.	Assistant Prof.	-
7.	Hassanien Sagban Taghi	Male	Ph.D.	Lecturer	-
8.	Rua Aziz Jasim	Female	Ph.D.	Lecturer	-
9.	Atheer Sabah Abbood	Male	Ph.D.	Lecturer	-
10.	Mustafa Raad Abdulbaqi	Male	Ph.D.	Lecturer	-
11.	Khulood Sadoon Salim	Female	M.Sc.	Lecturer	Retired
12.	Ameer Hussein Kadhim	Male	M.Sc.	Assistant Lecturer	-
13.	Hayder Jabbar Madlol	Male	M.Sc.	Assistant Lecturer	-
14.	Sudad Abdulhameed Mohammed	Male	M.Sc.	Assistant Lecturer	-

15.	Huda Ghassan Hameed	Female	M.Sc.	Assistant Lecturer	-
16.	Ehab Ayad Ahmed	Male	M.Sc.	Assistant Lecturer	-
17.	Omer Dawood Salman	Male	M.Sc.	Assistant Lecturer	-
18.	Shahbaa Shafeeq Rzooqi	Female	M.Sc.	Assistant Lecturer	-
19.	Nouran Taqi Al-Sheikh Radhi	Female	M.Sc.	Assistant Lecturer	Retired
20.	Ekhlas Khamas Hasan	Female	M.Sc.	Assistant Lecturer	-
21.	Alaa Salih Mahdi	Female	M.Sc.	Assistant Lecturer	-
22.	Baraa Ghassan Abdulgafur	Female	M.Sc.	Assistant Lecturer	-
23.	Hasan Alaaelden Khalaf	Male	M.Sc.	Assistant Lecturer	-
24.	Furqan Mohammed Abdulelah	Female	M.Sc.	Assistant Lecturer	-
25.	Ali Majeed Hantoush	Male	M.Sc.	Assistant Lecturer	-
26.	Mohammed Khalid Abbood	Male	M.Sc.	Assistant Lecturer	-
27.	Shehab Ahmed Jabbar	Male	M.Sc.	Assistant Lecturer	-
28.	Qailani Ismael Abd	Male	M.Sc.	Assistant Lecturer	-
29.	Marwa Ayad Abdulkareem	Female	M.Sc.	Assistant Lecturer	-

College of Pharmacy, External Lecturers

Name		Gender
1.	Wafa'a Jasim Mohammed	Female
2.	Salam Abd Shaibeth	Male

Al-Bayan University

3- College of Health and Medical Techniques

No.	Name	Gender	Certificate	Scientific Title	Notes
1.	Khadhim Abdulameer Mohsen	Male	Ph.D.	Professor	Retired
2.	Shallal Murad Hussein	Male	Ph.D.	Professor	Retired
3.	Riad A. Husein Delool	Male	Ph.D.	Assistant Prof.	Retired
4.	Abbas Abdulameer Salman	Male	Ph.D.	Lecturer	-
5.	Safa Tawfeeq Whaeed	Female	Ph.D.	Lecturer	-
6.	Farah Khadhim Neamah	Female	Ph.D.	Lecturer	-
7.	Hassanain Sahib Salih	Male	Ph.D.	Lecturer	-
8.	Abdulrhman M. Hassan Hadi	Male	Ph.D.	Lecturer	-
9.	Basim Mohammed	Male	M.Sc.	Assistant Lecturer	Retired
10.	Samar Thamer Hameed	Female		Assistant Lecturer	
11.	Mytham Jabouri Abdul Hussein	Male	M.Sc.	Assistant Lecturer	-
12.	Fathaa Abdulla Mahmood	Female	M.Sc.	Assistant Lecturer	-
13.	Mervet Abdulhasan Mashachal	Female	M.Sc.	Assistant Lecturer	-
14.	Noor Fouad Mohammed	Female		Assistant Lecturer	

15.	Baraa Ahmed Sami	Female	M.Sc.	Assistant Lecturer	-
16.	Faisal Ali Lattef	Male	M.Sc.	Assistant Lecturer	-
17.	Rafal Salam Khadim	Female	M.Sc.	Assistant Lecturer	-
18.	Zena Faris Hasan	Female	M.Sc.	Assistant Lecturer	-
19.	Shahad Mansour Salman	Female	M.Sc.	Assistant Lecturer	-
20.	Mustafa Saleem Sharef	Male	M.Sc.	Assistant Lecturer	-
21.	Ali Saad Kadhim	Male	M.Sc.	Assistant Lecturer	-
22.	Morooj Jassim Mohammed	Female	M.Sc.	Assistant Lecturer	-
23.	Mahmood Hameed Majeed	Male	M.Sc.	Assistant Lecturer	-

Al-Bayan University

4- College of Nursing

No.	Name	Gender	Certificate	Scientific Title	Notes
1.	Wafaa Mohammed Attoof	Female	Ph.D.	Professor	Retired
2.	Muna Abdulwahab Khalil	Female	Ph.D.	Professor	Retired
3.	Ibtisam Khalid Kamil	Female	M.Sc.	Assistant Prof.	Retired
4.	Hasanain Faisal Ghazi	Male	Ph.D.	Assistant Prof.	-
5.	Buthainah Basher Salih	Female	Ph.D.	Lecturer	-
6.	Raheem Atyiah Badr	Male	Ph.D.	Lecturer	Retired
7.	Ali Obaed Shnishel	Male	Ph.D.	Lecturer	-
8.	Saad Abdul-yidh Jissir	Male	Ph.D.	Lecturer	-
9.	Nabeel Mousa Aldakheeli	Male	Ph.D.	Lecturer	Retired
10.	Wisam Isam Abdul-Maseeh	Female	M.Sc.	Assistant Lecturer	-
11.	Sarah Abdulateef Kadhim	Female	M.Sc.	Assistant Lecturer	-
12.	Iman Abbas Fadhil	Female	M.Sc.	Assistant Lecturer	-
13.	Shakir Mahdi Salih	Male	M.Sc.	Assistant Lecturer	Retired
14.	Maryam Aayd Ismail	Female	M.Sc.	Assistant Lecturer	-

15.	Mohammed Jawad Kadium	Male	M.Sc.	Assistant Lecturer	-
-----	-----------------------	------	-------	--------------------	---

College of Nursing, External Lecturers

	Name	Gender	Certificate
1.	Intisar Abdulgani	Female	Ph.D.
2.	Ihsan Walid Yas	Male	Ph.D.
3.	Huda AbdulJaleel	Female	Ph.D.
4.	Sarab Mansour Mahdi	Female	Ph.D.
5.	Mos'ab Majid Abdulwahab	Male	Ph.D.
6.	Serwan Jafar Abdulbaqi	Male	Ph.D.
7.	Maithem Mohammed Soltan	Male	M.Sc.

Al-Bayan University

5- College of Law

No.	Name	Gender	Certificate	Scientific Title	Notes
1.	Haider Talib Mohammed	Male	Ph.D.	Professor	-
2.	Zohair Abdulkareem Jafar	Male	Ph.D.	Professor	Retired
3.	Nawar Daham Matar	Male	Ph.D.	Assistant Prof.	Retired
4.	Rafed Jihad Abdullah	Male	Ph.D.	Assistant Prof.	-
5.	Ali Taher Naser	Male	Ph.D.	Assistant Prof.	-
6.	Sura Mwafak Jafar	Female	Ph.D.	Lecturer	-
7.	Mohammed Amer Shingar	Male	Ph.D.	Lecturer	-
8.	Muna Naem Jaaz	Female	Ph.D.	Lecturer	-
9.	Sarah Mohanad Mohammed	Female	Ph.D.	Lecturer	-
10.	Abbas Ali Salman	Male	Ph.D.	Lecturer	-
11.	Mohammed Raheem Hasballah	Male	M.A	Assistant Lecturer	-
12.	Sabreen Yousif Abdullah	Female	M.A	Assistant Lecturer	-
13.	Shahad Maher Bashar	Female	M.A	Assistant Lecturer	-
14.	Salam Redha Nasser	Male	M.A	Assistant Lecturer	-

15.	Ahmed Abd Alrazaq Hamza	Male	M.A	Assistant Lecturer	-
16.	Zeyad Tareq Sholi	Male	M.A	Assistant Lecturer	S
17.	Hussain Hamid Hassan	Male	M.A	Assistant Lecturer	-
18.	Abbas Qasem Mohammed	Male	M.A	Assistant Lecturer	-
19.	Awj Emad Sabri	Female	M.A	Assistant Lecturer	-

College of Law, External Lecturers

	Name	Gender	Certificate
1.	Yasir Amer Hassan	Male	M.A.
2.	Marwan Abd Salman	Male	M.A.
3.	Mohammed Hazim Ali	Male	M.A.
4.	Eman Hussein Dawud	Female	M.A.
5.	Lyan Hazim Saed	Female	M.A.

Al-Bayan University

6-College of Business Administration

- Department of Accounting

No.	Name	Gender	Certificate	Scientific Title	Notes
1.	Hamed Saad Noor	Male	Ph.D.	Professor	Retired
2.	Nasif Jasim Mohammed	Male	Ph.D.	Professor	Retired
3.	Riyadh Jasim Mohammad	Male	Ph.D.	Professor	-
4.	Ali Abdul Ghani Oudah	Male	Ph.D.	Professor	Retired
5.	Dhiya'a AbdulHussein	Male	Ph.D.	Assistant Prof.	Retired
6.	Hayder Ayad Dawood	Male	Ph.D.	Lecturer	-
7.	Muwaffaq Abbas	Male	Ph.D.	Lecturer	Retired
8.	Jaafar Baqir Majeed	Male	Ph.D.	Lecturer	Retired
9.	Haidar Adnan Ameer	Male	M.A.	Lecturer	-
10.	Ibrahim Naeem Hassan	Male	M.A.	Assistant Lecturer	-
11.	Maryam Qutaiba Abdul-Razzaq	Female	M.A.	Assistant Lecturer	-
12.	Etihad Shakir Mahmood	Female	M.A.	Assistant Lecturer	-
13.	Abo Al Hassan Qasim Farhan	Male	M.A.	Assistant Lecturer	-

- Department of Business Administration

No.	Name	Gender	Certificate	Scientific Title	Notes
1.	Sabah Hameed Ali Agha	Male	Ph.D.	Professor	Retired
2.	Ayad Fadhil Altememi	Male	Ph.D.	Assistant Prof.	-
3.	Hashim Ibrahim Hasan	Male	M.A	Assistant Prof.	Retired
4.	Hanan Ghanim Mekhur	Female	Ph.D.	Lecturer	-
5.	Habib Abdul-Hussain Habib	Male	Ph.D.	Lecturer	Retired
6.	Awatif Ibrahim Mohammed	Female	Ph.D.	Lecturer	Retired
7.	Fouad Abdulameer Salman	Male	Ph.D.	Lecturer	-
8.	Farooq Ali Kooti	Male	M.A.	Assistant Lecturer	-
9.	Ziad Kadhim Jaber	Male	M.A.	Assistant Lecturer	-
10.	Shatha Talib Rasheed	Female	M.A.	Assistant Lecturer	-
11.	Ali Qusay Abdulqader	Male	M.A.	Assistant Lecturer	-
12.	Ahmed Raad Nadhihm	Male	M.A.	Assistant Lecturer	-
13.	Basheer Ismael Mahmood	Male	M.A.	Assistant Lecturer	-

College of Business Administration, External Lecturers

	Name	Gender	Certificate
1.	Haider Adil Abas	Male	Ph.D.
2.	Mohammed Hasan Abdulkareem	Male	Ph.D.
3.	Shaima'a Abbas	Female	Ph.D.
4.	Wafa'a Jasim Mohammed	Female	Ph.D.
5.	Eman Hussein	Female	M.A.
6.	Bilal Mustafa Abed	Male	
7.	Hawraa Qasim Ghanim	Female	

2016-2017 Academic Year

Students' Numbers in Morning Studies

No.	College	First Stage	Second Stage	Third Stage	Fourth Stage	Fifth Stage	Total
1.	Pharmacy	174					
2.	Dentistry						
3.	Health and Medical Techniques	89					
4.	Nursing						
5.	Law	34					
6.	Business Administration	23					
7.	Accounting	50					
Total		370					

2016-2017 Academic Year

Students' Numbers in Evening Studies

No.	College	First Stage	Second Stage	Third Stage	Fourth Stage	Fifth Stage	Total
1.	Pharmacy						
2.	Dentistry						
3.	Health and Medical Techniques						
4.	Nursing						
5.	Law						
6.	Business Administration						
7.	Accounting						
Total							

2017-2018 Academic Year

Students' Numbers in Morning Studies

No.	College	First Stage	Second Stage	Third Stage	Fourth Stage	Fifth Stage	Total
1.	Pharmacy	189	174				
2.	Dentistry	118					
3.	Health and Medical Techniques	213	89				
4.	Nursing	187					
5.	Law	175	34				
6.	Business Administration	78	23				
7.	Accounting	98	50				
Total		1055	370				

2017-2018 Academic Year

Students' Numbers in Evening Studies

No.	College	First Stage	Second Stage	Third Stage	Fourth Stage	Fifth Stage	Total
1.	Pharmacy						
2.	Dentistry						
3.	Health and Medical Techniques	14					
4.	Nursing						
5.	Law	55					
6.	Business Administration	34					
7.	Accounting	12					
Total		115					

2018- 2019 Academic Year

Students' Numbers in Morning Studies

No.	College	First Stage	Second Stage	Third Stage	Fourth Stage	Fifth Stage	Total
1.	Pharmacy	236	189	174			
2.	Dentistry	94	118				
3.	Health and Medical Techniques	57	213	89			
4.	Nursing	102	187				
5.	Law	74	175	34			
6.	Business Administration	75	78	23			
7.	Accounting	81	98	50			
Total		719	1055	370			

2018-2019 Academic Year

Students' Numbers in Evening Studies

No.	College	First Stage	Second Stage	Third Stage	Fourth Stage	Fifth Stage	Total
1.	Pharmacy						
2.	Dentistry						
3.	Health and Medical Techniques	10	14				24
4.	Nursing						
5.	Law	43	55				98
6.	Business Administration	49	34				83
7.	Accounting	19	12				31
Total		121	115				

2019- 2020 Academic Year

Students' Numbers in Morning Studies

No.	College	First Stage	Second Stage	Third Stage	Fourth Stage	Fifth Stage	Total
1.	Pharmacy	239	206	173	165		783
2.	Dentistry	85	81	106	0		272
3.	Health and Medical Techniques	162	64	193	83		502
4.	Nursing	83	96	151	0		330
5.	Law	90	79	153	29		351
6.	Business Administration	94	74	45	16		229
7.	Accounting	90	86	72	41		289
Total		843	686	893	334		2756

2019-2020 Academic Year

Students' Numbers in Evening Studies

No.	College	First Stage	Second Stage	Third Stage	Fourth Stage	Fifth Stage	Total
1.	Pharmacy						
2.	Dentistry						
3.	Health and Medical Techniques	0	10	12			22
4.	Nursing						
5.	Law	85	43	34			162
6.	Business Administration	84	49	22			155
7.	Accounting	29	19	7			55
Total		198	121	75			394

2020- 2021 Academic Year

Students' Numbers in Morning Studies

No.	College	First Stage	Second Stage	Third Stage	Fourth Stage	Fifth Stage	Total
1.	Pharmacy	199	232	203	170	164	968
2.	Dentistry	93	79	81	0		272
3.	Health and Medical Techniques	162	64	193	83		502
4.	Nursing	83	96	151	0		330
5.	Law	90	79	153	29		351
6.	Business Administration	94	74	45	16		229
7.	Accounting	90	86	72	41		289
Total		843	686	893	334		2756

2020-2021 Academic Year

Students' Numbers in Evening Studies

No.	College	First Stage	Second Stage	Third Stage	Fourth Stage	Fifth Stage	Total
1.	Pharmacy						
2.	Dentistry						
3.	Health and Medical Techniques	73		10	13		95
4.	Nursing						
5.	Law	212	80	43	35		370
6.	Business Administration	176	78	49	21		324
7.	Accounting	29	24	22	11		96
Total		500	182	124	79		885

Second: Material Resources

Al-Bayan University's Laboratories

No.	Laboratory Name	Building	Lab No.	Code
1.	Pharmacognosy and Medicinal Plants Lab	B	12	PHMPL
2.	Pharmaceutical Chemistry Lab	B	17	PHCL
3.	Human Biology and Histology Lab	B	21	HUBHL
4.	Dental Anatomy and Dental Material Lab	B	16	DADML
5.	Biology and General Histology Lab	B	14	BGHIST
6.	Computer Lab	B	25	CMPL
7.	Microbiology Lab	B	19	MICBL
8.	Immunology Lab	B	20	IMUL
9.	Physiology Lab	B	18	PHYL
10.	Chemistry and Biochemistry Lab	B	13	CHBL
11.	Medical Parasitology Lab	B	15	MPARL
12.	Computer Lab	B	24	CMPL
13.	Anatomy and Biology Lab	B	22	ANBL
14.	Histopathology Lab	B	23	HISPL
15.	Physical Pharmacy and Pharmaceutical Calculations Lab	C	11	PPHPCL
16.	General and Organic Chemistry Lab	C	5	GOCHL
17.	General Anatomy Lab	C	4	GAL

18.	Medical Physics and General Physiology Lab	C	6	MPGPYL
19.	Prosthodontic Lab	C	7	PROSL
20.	Oral Surgery Lab	C	8	OSL
21.	Radiology Clinic	C	9	RADC
22.	General Pathology Lab	C	10	GPL
23.	Fundamentals of Nursing I	C	3	FNL I
24.	Fundamentals of Nursing II Lab	C	26	FNL II
25.	Adult Nursing Lab	C	2	ANL
26.	Microbiology Lab Medical	D	30	MicTOXL
27.	Dental Anatomy and Dental and Material Pharmaceutical Technology Lab	D	28	DAMPHTL
28.	Maternal and Neonate Nursing Lab	D	1	MNML
29.	Biochemistry Lab	D	27	BIOCHL
30.	Pathophysiology and Histopathology Lab	D	29	PATHHISL
31.	Advanced Laboratory Techniques and Hematology Lab	D	31	ADLTHL
32.	Phantom Lab	D	32	PHATL





Al-Bayan University Vision, Objectives, and Mission

Vision

Al-Bayan University aims to be distinguished locally and internationally with sustainability, community partnership, and qualitative uniqueness in education and scientific research. Being the preferred choice for students of science through high-quality education in the various fields of knowledge. It is equipped with creativity, inspiration, and social responsibility

Message

Developing knowledge, research, innovation, and entrepreneurship by providing excellent education. Al-Bayan University aspires to produce innovative research that serves the community and increases the knowledge economy by creating an environment stimulating learning, intellectual creativity, freedom of exchange of ideas, constructive debate, and commitment to serious research. The University works to raise the scientific and social values that it embodies to be distinguished among its peers at the national and international levels.

Objectives

- Achieving progress in global rankings through research and educational excellence.
- Raising a generation that believes in the unity of Iraq and looks forward to building a unified society under the original values that characterize Iraqi society.

- Emphasizing that science is an urgent necessity in building society, developing scientific trends, and adopting advanced scientific thinking in addressing community issues and problems.
- Emphasizing the importance of teamwork and the role of society without neglecting the importance of sincere individual initiatives within the framework of community service.
- Providing technical, moral, and material reasons to ensure the faculty members' activities of and researchers in teaching and research in an atmosphere of tranquility and independence necessary for thinking and creativity.
- Enhancing the leadership skills development and capabilities of academic and administrative leaders following contemporary scientific and methodological frameworks and innovative thinking to solve problems and develop media and communication to enhance the mental image
- Developing scientific research through the university research center
- Providing professional competencies that can raise the capabilities of government and private institutions.
- Attracting scientific and academic competencies, increasing their number, and developing them to raise the university level.

Al-Bayan University Strategic Plan (2021-2026)

Objectives	Work Strategies	The entity responsible for the implementation	Performance Indicators	Target Results	Time	Implementing
University Governance and Administration: Maintaining a responsible leadership and governance that is accountable for its actions and strategically qualified in leading the University to achieve its vision and mission and benefit from its resources and the continuity of its existence.						
1. Appointing 70% of Deanships time for drawing strategic plan	Allocating a presidency building for administration departments, with a meeting room, conference room, and a hall to welcome guests while providing security and safety requirements	<ul style="list-style-type: none"> - University's presidency - University's Council 	<ul style="list-style-type: none"> - Councils' meetings - Permanent and temporary committees meetings - Guests - University's external activities - Collaboration agreements with other entities. 	Improving planning effectively	6 Months	2021
2. Committing on following Quality Assurance	Producing regular reports by Quality Assurance sections	<ul style="list-style-type: none"> - University's presidency - Quality Assurance Committee 	<ul style="list-style-type: none"> - The number of meetings that the Quality Assurance holds between 	Providing a follow-up system to identify the criteria commitment	Regular follow up	At the beginning of every academic year

Criteria			n its staff			
3. Enhancing the resources efficiency annually by 5%	Maintaining the high administrative positions to assure the implementation of the strategic plan	<ul style="list-style-type: none"> - University's presidency - University's Council 	<ul style="list-style-type: none"> - The number of training courses - The change in the University's human resources numbers - The human resources assessment results 	Maintain the high administrative positions for (4) years minimum	Five years	2021-2026
The Human and Material Resources						
Improving the Human Resources	Holding training courses	<ul style="list-style-type: none"> - Human resources department - Quality Assurance Committee 	<ul style="list-style-type: none"> - Analyzing the training needs - Training plan - Implementation and follow up 	Improving the performance levels	Annually	2021-2026
	Encouraging the productive minds	<ul style="list-style-type: none"> - Scientific Affairs Department - Planning and Studies department 	<ul style="list-style-type: none"> - Increasing the numbers of solid researches by 30% - Increasing the 	Elevating the scientific research levels Encouraging creativity	Annually	2021-2026

			numbers of patented by 30%	and innovation		
	Optimal use of the human resources	- The central recruitment committee	- Identifying recruitment criteria and relying on the abilities and skills as well as the higher degrees - Degree and specialty matching	- Implementing the objectives by 50% - Performance speed	Annually	2021-2026
Improving the infrastructure	Establishing modern laboratories	- University Presidency - Project Department	- The numbers of new laboratories - The number of laboratories with modern equipment	47 Modern laboratory equipped with the education quality requirements	Six months	2021
	Increasing the class halls per students' numbers	- University Presidency - Project Department	- Providing 112 well-equipped class halls	- The class halls numbers must fit the future students' numbers	Six months	2021
	Establishing a central library	- University Presidency	- The numbers of scientific books and printed journals	- To facilitate the academics and students scientific researches	One year	2022
	Establishing fields and sport courts	- Project Department	Vast fields provide the	- Participation in the universit	One year	2022

			opportunity for students to practice their activities	y sports festivals		
Establishing a central cafeteria of two floors with a beautiful view	- University Presidency	The numbers of students who go to the cafeteria	- Providing an entertainment environment during the study period	One year	2022	
Providing Internet in every class hall	- Project Department	Well-equipped class halls	- Supporting the online and mixed teaching systems	One year	2022	
Establishing a parking garage for faculty members and students	- University Presidency	Providing enough parking lots	- Facilitating the entry and exit to and from the University	One year	2022	
Modern fire equipment	- Project Department	Applying safety and security procedures	-	One year	2022	
Establishing a central stadium	- University Presidency	- Holding seminars and conferences	Providing a scientific and cultural environment	One year	2022	
Developing the University's official website	- IT department - Quality assurance department	- Updating the information and news published	- Providing information on every aspect of the	Six months	2022	

			on the website - Increasing the website visitors	University		
	Using renewable energy sources	- University Presidency - Project Department	- Using solar panels for air conditioning and water heating	- Economical use of energy	One year	2023
Scientific Research						
Encouraging, supporting, and investing the scientific research	Publishing a minimum of one study annually for each faculty member	- Vice president for scientific affairs - Scientific affairs department	- The total numbers of scientific researches published in Scopus indexed journals - 263 pieces of research, 56 of which are published in Scopus indexed Journals	- Encourage the scientific research	Annually	2021-2026
	- Supporting the University's scholarly leave program for faculty members	- Vice president for scientific affairs - Scientific affairs department	- The total numbers of scholarly leave program and scholarships	- Developing the human resource abilities	Annually	2021-2026
	Organizing a minimum of one conference annually in the University's different departments	- University's presidency - Vice president for	The Approved procedural documents in drawing up the	- Document the message and approve its implement	One month	2021

		<ul style="list-style-type: none"> scientific affairs - Colleges' Deanship 	vision and the message	tation by the University's presidency		
Developing the faculty members abilities	Scientific promotions	<ul style="list-style-type: none"> - Vice president for scientific affairs - Scientific affairs department 	The total numbers of the scientific promotion	-Increasing the numbers of faculty numbers with high scientific titles	Annually	2021-2026
	Scientific exchange visits	<ul style="list-style-type: none"> - Vice president for scientific affairs - Scientific affairs department 	The total numbers of visits of the University's faculty members	-Exchanging Scientific knowledge and developing scientific research abilities	At each academic semester	2021-2026
	Scholarships	<ul style="list-style-type: none"> - University's Presidency - Vice president for scientific affairs - Scientific affairs department 	The total numbers of the University's faculty members who hold Bachelor and Master degrees studying abroad with a full scholarship	-Increasing the staff's loyalty developing their capabilities	Annually	2021-2026